



SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

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March 10, 2016

To: Supervisor Hilda Solis, Chair
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: Sachi A. Hamai
Chief Executive Officer

Board of Supervisors
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First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

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CHIEF EXECUTIVE OFFICE REQUEST FOR MANAGEMENT APPRAISAL AND PERFORMANCE PLAN (MAPP) SALARY PLACEMENT FOR CHRISTOPHER ANDERSON UPON APPOINTMENT TO THE POSITION OF DEPUTY FIRE CHIEF, BUSINESS OPERATIONS (UC)

The Fire Department, with the support of the Chief Executive Officer (CEO), requests approval to appoint Christopher Anderson to the position of Deputy Fire Chief, Business Operations (UC), Item No. 0225, at an annual base salary of \$170,025. The base salary placement for Mr. Anderson onto Management Appraisal and Performance Plan (MAPP) Tier I, Salary Range R16 (the Board-approved range for this position), will place Mr. Anderson below the control point of the range. This salary is recommended based on Mr. Anderson's experience, and the role and responsibilities he will perform as Deputy Fire Chief, Business Operations, for the Fire Department.

As Deputy Fire Chief, Business Operations, Mr. Anderson's responsibilities will include management oversight of the Administrative Services Bureau (ASB), which is comprised of the Human Resources Division, the Financial Management Division, and the Materials Management Division. Mr. Anderson will also provide administration of the ASB budget, which entails the review and approval of expenditures and revenue sources.

Mr. Anderson has over 10 years of management experience with the Superior Court of California (SCC) in the County of Los Angeles. In his current position as Chief Procurement Officer with the SCC, Mr. Anderson directs the Contracts and Materials Management Division which includes Purchasing and Contracts Administration,

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Materials Management Administration, Business Operations and Resources Management, Warehousing Services, and Design and Production. He is responsible for directing all purchasing and contracting activity, and directs the management, accounting, reporting, storage and physical inventory of all Superior Court assets. Prior to this assignment, Mr. Anderson held the position of Finance Administrator for the SCC.

Mr. Anderson earned a Bachelor of Science degree in Computer Information Systems from DeVry Institute of Technology, and a Master of Business Administration from Pepperdine University.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board of Supervisors by March 24, 2016, the CEO will proceed with Mr. Anderson's appointment to Deputy Fire Chief, Business Operations (UC), at an annual base salary of \$170,025, effective no sooner than March 25, 2016.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

SAH:JJ:MTK
NV:SO:TL:rld

c: Executive Office, Board of Supervisors
County Counsel
Human Resources